



Job Recruitment Pediatric Medical Provider

Announcement

Liberty House is recruiting for one or more full time pediatric medical providers. This recruitment opens January 22, 2018 and will remain open until the positions are filled.

Position Summary:

A pediatric medical provider may include a Physician, Pediatric Nurse Practitioner, Family Nurse Practitioner, or Physician's Assistant who performs medical evaluations of children referred for concerns of sexual abuse, physical abuse and/or neglect. This position provides regularly scheduled evaluations, urgently scheduled evaluations, and intermittent consultations. Liberty House medical providers participate in a multidisciplinary team environment and work in collaboration with child forensic interviewers, family support specialists, community medical providers, hospitals, child protective services workers, and detectives, officers or deputies from law enforcement agencies. Responsibilities include assessment, diagnosis, documentation, and testimony in various types of court proceedings as needed.

Classification: 1 FTE - Exempt. Salary. Full-time.

The Organization:

Liberty House provides a range of services for children and their families referred for concerns of abuse, neglect, trauma, or grief. In the clinic, core services relating to child abuse assessment include a medical exam, forensic interview and family support. Services are provided in consultation with other professionals such as law enforcement and child protective services (See Oregon Revised Statutes 418.747 – multidisciplinary teams; ORS 418.782 – child abuse medical assessment). Liberty House provides follow up mental health services for children and their caregivers through the Hope & Wellness Services. With a budget of over \$3 million, we serve more than 1,000 children and family members each year. We also provide prevention training and education for community organizations. Our experienced staff members work closely with many other professionals to ensure that children and their families receive the help they need in a coordinated, sensitive way. Liberty House serves children and families in Marion and Polk counties. Liberty House enjoys broad community support. With 35 employees, Liberty House is a dynamic organization supported by an influential board of directors. Liberty House is well-regarded in the community.

Liberty House is a nonprofit corporation organized under IRS Code 501(c)(3). Employment with Liberty House may make the employee eligible for eventual forgiveness of student loans issued under The William D. Ford Federal Direct Loan Program.

About the Region

Liberty House, centered in the Willamette Valley, Oregon, serves Marion and Polk counties in the Pacific Northwest and is located in Salem, the state capital. Salem, Oregon is a dynamic community featuring excellent schools with a focus on STEM as well as music and the arts, led by several major universities in the local area. The Salem Area Chamber of Commerce provides further information about the community as well as a wonderful video (<https://youtu.be/GHTWUBLT-tQ>). From Salem, traveling an hour north, west, or south will land in fabulous Portland, or the Oregon Coast, or to Eugene or Corvallis, and two hours east puts you in Bend with world-class year-round recreation in Oregon's High Desert. Salem is a very desirable community to live and work.

Basic Functions and Responsibilities of the Position:

Conducting Medical Evaluations (90%)

- Perform sensitive and thorough medical examinations of children referred for concerns of child abuse and/or neglect, including rapport building, colposcopy, photography and team participation during child interviews.
- Gather comprehensive social and medical history from patients and their caregivers and review other relevant case information.
- Coordinate medical follow-up for each patient as necessary.
- Prepare comprehensive documentation of all evaluations in a timely and neutral manner that meets legal requirements for evidence and social service needs for protection and treatment.

Other Duties (10%)

- Represent Liberty House at community meetings and serve on community committees and work groups, as requested.
- Assist Medical Director and Chief Executive Officer in developing protocols, policies, procedures and other relevant documents.
- Participate in quality assurance activities, including regular peer review and case review.
- Participate in on-going CME relevant to child abuse evaluations, including specific training as requested.
- Testify in court as necessary.
- Maintain professional license.
- Perform other duties as assigned.

Basic Functions and Responsibilities as a Liberty House Team Member:

- Pass a criminal background, a sex offender registration and child abuse registry check.
- Maintain required confidentiality in compliance with Liberty House policies, HIPAA, and State of Oregon multidisciplinary child abuse assessment team statutory requirements.
- Attend Liberty House staff meetings, clinical team meetings, staff annual retreat, and other training and events as needed.
- Communicate professionally, respectfully, and supportively with internal team members, external partners, and board members.
- Promote a positive working environment by adhering to the Liberty House Code of Conduct.
- Conduct the business of Liberty House so as to maintain and increase its goodwill and reputation in the community, consistent with professional and ethical standards of behavior.

Qualifications:

Required Education and Experience:

- Appropriate medical degree.
- Board certified or Board eligible (consideration for Family Practice, Emergency Department or other relevant specialty considered) in pediatrics or sub specialty certification in child abuse Pediatrics.
- Licensed (or able to obtain license) in the State of Oregon.
- Knowledge of child abuse dynamics.

Hours, Compensation and Benefits:

- Full-time, salary position 40 hours per week, Monday-Friday.
- Compensation: dependent upon education and experience.
- Benefit package: health insurance, fully-paid for employee, partially paid for dependents; flexible spending plans; retirement match; eleven paid holidays, paid vacation and sick leave; employee assistance program; athletic club membership subsidy.

To Apply:

This is a recruitment to establish a pool of qualified candidates and will remain open until the position is filled.

Interested applicants may download the job application form from the Liberty House website at www.libertyhousecenter.org or may request a Liberty House Job Application form from:

Kameron Wolfer
Executive Assistant
Liberty House
2685 4th St. N.E.
Salem, OR 97301
Fax: 503-540-0293
Email: kwolfer@libertyhousecenter.org

Interested applicants should submit the completed application, a resume, cover letter and two letters of recommendation to Kameron Wolfer, Executive Assistant, at the above address. **Email submissions are preferred.**

A criminal background check, DHS Child Welfare Registry check and sex offender registry check are all required for employment at Liberty House and will be completed for finalists.

The start date for the position will be determined by the Medical Director and the Chief Executive Officer in consultation with the successful candidates.

Liberty House is an Equal Opportunity Employer.

If you have questions, please call Kameron Wolfer at (503) 540-0288 or email at kwolfer@libertyhousecenter.org